

NOTICE OF ANNUAL GENERAL MEETING OF STILLE AB

Stille AB holds its annual general meeting on May 7, 2026, at 14:00 CEST, at Advokatfirman Lindahl's offices on Smålandsgatan 16, Stockholm, Sweden. Registration starts at 13:30 CEST.

REQUIREMENTS FOR PARTICIPATION

Shareholders wishing to attend the meeting shall:

- (i) be recorded as a shareholder in the share register kept by Euroclear Sweden AB as of April 28, 2026, and
- (ii) notify the company the intention to attend no later than April 30, 2026.

Notification of attendance may be made in writing to the company on the address Stille AB, Att: Annual general meeting 2026, Ekbacken 11, 644 30 Torshälla, Sweden, by e-mail to arsstamma@stille.se or by telephone on +46 (8) 588 58 000. Upon notification, please state name or company name, personal ID number or company registration number, address and telephone number during the day. The registration process above applies for registration of advisors.

NOMINEE REGISTERED SHARES

In order to participate in the meeting, those whose shares are registered in the name of a nominee must have their shares owner-registered with Euroclear Sweden AB as of April 28, 2026. Re-registration may be temporary (so-called voting rights registration) and is requested from the nominee in accordance with the nominee's routines at such time in advance as the nominee determines. Voting rights registration that has been carried out by relevant nominee no later than April 30, 2026, will be accepted in the preparation of the share register.

PROXIES AND PROXY FORMS

Anyone who is not personally present at the meeting may exercise their voting rights at the meeting through a proxy in possession of a written, signed and dated proxy form. A proxy form can be obtained from the company in accordance with the contact information above or on the company's website, www.stille.se. If a proxy form has been issued by a legal entity, a copy of the registration certificate or equivalent authorization document for the legal entity must be attached to the form. The proxy form may not be older than one year unless a longer period of validity is stated in the proxy form, however, no longer than five years. To alleviate entry to the meeting, proxy forms, registration certificates and other authorization documents shall be sent to the company in due time before the meeting.

PROPOSED AGENDA

1. Opening of the meeting
2. Election of chair of the meeting
3. Election of secretary of the meeting
4. Preparation and approval of voting list
5. Approval of the agenda
6. Election of one or two persons to approve the minutes
7. Examination of whether the meeting has been duly convened
8. CEO's address and presentation of the annual report and auditor's report, and also the consolidated financial statements and the consolidated auditor's report
9. Resolution on:
 - a) adoption of the income statement and balance sheet, and also the consolidated income statement and consolidated balance sheet
 - b) disposition of the company's results in accordance with the adopted balance sheet
 - c) discharge from liability for the board members and the CEO
10. Resolution on the number of board members and number of auditors

11. Resolution on fees to the board members and the auditor
12. Election of board members and chair of the board
13. Election of auditor
14. Resolution on issue authorization
15. Resolution on principles for the establishment of the nomination committee
16. Closure of the meeting

PROPOSED RESOLUTIONS

Item 2 – Election of chair of the meeting

The nomination committee proposes Ola Svanberg, or if he is prevented from attending, the person the nomination committee proposes in his place, be elected chair of the meeting.

Item 9.b) – Disposition of the company's results in accordance with the adopted balance sheet

The board proposes that the meeting resolves that the company's results shall be carried forward and that no dividend shall be paid for the financial year 2025.

Item 10 – Resolution on the number of board members and number of auditors

The nomination committee proposes that the board should be composed of five (5) members elected by the meeting, with no alternates, for the period until the end of the next annual general meeting. The nomination committee further proposes that the company shall have one (1) auditor, with no alternate.

Item 11 – Resolution on fees to the board members and the auditor

The nomination committee proposes that the fee to the board members for the period until the end of the next annual general meeting shall be paid as follows. The chair of the board shall receive SEK 800,000 (600,000), and the other directors elected by the meeting shall receive SEK 175,000 (150,000) each.

The nomination committee further proposes that fees will be paid to the auditor in accordance with approved invoices.

Item 12 – Election of board members and chair of the board

The nomination committee proposes re-election of Jón Sigurdsson, Yonna Olsson, Victor Steien, Jens Viebke and Per Carlsson, as board members for the time until the next annual general meeting. The nomination committee proposes re-election of Jón Sigurdsson as chair of the board.

Information about the proposed board members is available on the company's website, www.stille.se.

Item 13 – Election of auditor

The nomination committee proposes that the registered accounting firm KPMG AB shall be elected as the company's auditor. KPMG AB has given notice that if the nomination committee's proposal for auditor is adopted at the meeting, Jimmy Almqvist, authorized public accountant, will be the person appointed to have main responsibility for the audit.

Item 14 – Resolution on issue authorization

The board proposes the annual general meeting to authorize the board to, on one or more occasions until the next annual general meeting, issue new shares in the company. Such issuance may deviate from the shareholders' preferential rights. The issue of new shares may only increase the total number of shares by 900,000, meaning around 10% of the total number of shares as per the day of this notice. This authorization is to include the right to issue shares with cash payment, payment by contribution in kind or payment by way of set-off, and otherwise subject to conditions as set out in Chapter 2, Section 5, second paragraph, items 1–3 and 5 of the Swedish Companies

Act. The reason for deviating from the shareholders' preferential rights is that the company should, in case of an acquisition, be given the opportunity to gain one or more owners of strategic importance for the company. The share price of new shares shall be made through a judgement of the market value of the shares.

The annual general meeting is also proposed to authorize the board, the CEO or whoever the board authorizes, to make minor adjustments necessary to register the decision with the Swedish Companies Registration Office.

Item 15 – Resolution on principles for the establishment of the nomination committee

The nomination committee proposes that the annual general meeting resolves to adopt principles for the establishment of the nomination committee in accordance with the below.

Principles for the establishment

The chair of the board shall – no later than two weeks after the end of the third quarter of Stille's financial year each year – ensure that the company's three largest shareholders or shareholder groups are offered the opportunity to each appoint one member to serve on the nomination committee. The determination shall be based on Euroclear Sweden AB's shareholder register (grouped by owner) as of the last banking day in September, or such other documentation as shareholders or shareholder groups at that time present as evidence of their shareholding. Where one or more shareholders decline to appoint a member to the nomination committee, one or more of the next largest shareholders in terms of ownership share shall be offered the opportunity to appoint a member to the nomination committee. However, no more than five additional shareholders need to be contacted, unless the chair of the board finds that there are special reasons to do so. When shareholders are contacted with a request to appoint a member to the nomination committee, the chair of the board shall establish necessary procedural rules, such as a deadline for responses, etc.

The nomination committee shall consist of a minimum of three members in total, excluding the chair of the board. The chair of the board shall also convene the first meeting of the nomination committee.

The composition of the nomination committee shall be made public as soon as it has been appointed. The chair of the nomination committee shall, unless the members agree otherwise, be the member appointed by the largest shareholder in terms of votes. However, the chair of the board or any other board member shall not serve as chair of the nomination committee. The nomination committee shall hold its mandate until a new nomination committee has been appointed. No remuneration shall be paid to the members of the nomination committee.

A member shall leave the nomination committee if the shareholder who appointed that member no longer belongs to the three largest shareholders or shareholder groups in terms of votes. If the nomination committee thereafter no longer has at least three members, the chair of the board shall endeavor to have a new member appointed in accordance with the principles set out above. However, unless there are special reasons, no changes shall be made to the composition of the nomination committee if only minor changes in voting numbers have occurred or if the change occurs later than two months before the annual general meeting.

A shareholder who has appointed a member to the nomination committee shall have the right to dismiss such member and appoint a new member to the nomination committee.

Tasks of the nomination committee

The nomination committee shall prepare and submit the following proposals to the annual general meeting:

- election of chair of the annual general meeting
- election of the chair of the board and members of the company's board of directors
- election of auditor and, where applicable, alternate auditor
- proposal on remuneration to the chair of the board, board members, auditor and, where applicable, committee work
- principles for the establishment of the nomination committee

The chair of the board shall, in an appropriate manner, provide the nomination committee with information regarding the board's competence profile and working methods.

Meetings

The nomination committee shall meet as often as necessary to fulfill its tasks, but no less than twice annually. Notice of meetings shall be issued by the chair of the nomination committee (with the exception of the first meeting, which shall be convened by the chair of the board). A member may request that the nomination committee be convened.

The nomination committee shall have a quorum when at least half of the members participate. However, no decision on a matter may be taken unless, as far as possible, all members have been given the opportunity to participate in the deliberation of the matter. The decision of the nomination committee shall be the opinion for which more than half of the members present vote or, in the event of a tie, the opinion supported by the chair of the nomination committee.

A report on the work of the nomination committee in the form of proposals and statements from the nomination committee shall be published on the company's website in due time before the annual general meeting.

Amendments to these instructions

The nomination committee shall continuously evaluate these instructions and the work of the nomination committee and may submit proposals to the annual general meeting for such amendments to these instructions as the nomination committee has deemed appropriate. The instructions shall apply until the general meeting resolves otherwise.

MAJORITY REQUIREMENTS

A resolution under item 14 (resolution on issue authorization) will not be valid unless supported by shareholders representing at least two thirds of both the votes cast and the shares represented at the meeting.

DOCUMENTS

The complete documents in accordance with the Swedish Companies Act will be available at the company's offices and on the company's website and will be sent immediately without charge to any shareholders who so request and has stated their address. The documents will also be available at the meeting.

NUMBER OF SHARES AND VOTES

As of the date of this notice, the total amount of shares and votes in the company amounts to 8,985,447.

INFORMATION AT THE MEETING

The shareholders are reminded of their right to request information from the board and the CEO according to the Swedish Companies Act.

PROCESSING OF PERSONAL DATA

For information on how your personal data is processed, please see:
<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Eskilstuna in April 2026

Stille AB (publ)

The board of directors